

ATTENTION

All bonds for officers and employees expire August 31, 2019

REMEMBER: ALL names on ALL bank accounts must be bonded. Section 703 of the National By-Laws explains this.

FREE MONEY!!! The applications for the Post Home Improvement Grant and Community Service Grants are in this month's General Orders. The funding comes from our Foundation. See inside!

VETERANS OF FOREIGN WARS



DEPARTMENT OF VIRGINIA

NUMBER 2

403 Lee Jackson Highway
(540) 886-8112

"Communicate for Success"

FAX: 866-416-0586
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August 1, 2019

Staunton, Virginia 24401
In Virginia 800-888-3521

GUIDE TO THE GO:

Articles are listed by number not by pages:

- | | |
|--------------------------------|---------------------------------|
| 1. Commander's Message | 14. Legacy Life Membership |
| 2. District Meetings | 15. Life Membership Pay-Out |
| 3. Audits | 16. Membership |
| 4. Office Closure | 17. Parliamentary Authority |
| 5. Computer Available | 18. Partners in Patriotism |
| 6. Digital Membership Cards | 19. Post Officer's Duties |
| 7. Duties of Trustees | 20. Proof of Eligibility |
| 8. E-Mail Account Access | 21. Reporting |
| 9. Important Dates | 22. Scholarship Themes |
| 10. General Orders | 23. Winter Council Meeting |
| 11. Incorporation | 24. Voice of Democracy |
| 12. IRS Form 8822-B | 25. Post Home Improvement Grant |
| 13. Leadership Reference Guide | 26. Community Service Grant |

1. COMMANDER'S MESSAGE:

We were all saddened to hear of the passing of Past State Commander Charlie Absher. I'm happy to say that his Post and the Department were well represented at his viewing, funeral and interment.

I got to know Charlie when I was a District Commander and he was coming up through the chairs. I remember his cool approach to dealing with issues. He never seemed to get overly excited but had the knack for finding solutions. I saw Charlie's approach as teaching moments and viewed his tenure as a mentorship for myself. We offer our deepest sympathies to his wife Laura and his family. Charlie was a good person and he will be missed.

I was happy to see a large turnout by Virginia at the National Convention. Over 50 people made the trek to Orlando to witness Doc Schmitz become Commander in Chief and Hal Roesch become Senior Vice Commander in Chief for 2019-2020. My congratulations to the record number who made All American this year. I am confident that we will repeat or exceed those numbers in the coming year. Virginia's hospitality room was also a big hit among the attendees. My thanks to Mark and Jennifer Winn and all of those who helped them manage the room and for also helping manage Hal Roesch's hospitality suite.

The Winter Council of Administration meeting scheduled for January 2020 has been moved from Blacksburg to Portsmouth. We were really looking forward to being in Blacksburg, but due to events beyond our control, we cannot have our meeting at the Blacksburg facility. The reason is that the University overbooked their incoming class and will be using the top three floors of the hotel for student housing. We were offered only the ground floor which is insufficient to accommodate our members. Also, it would not be a good idea to operate hospitality suites at a facility shared by young college students. So, we'll be back in Portsmouth in January. The Department did not suffer any financial loss due to the move.

We are hitting the ground running with Schools of Instruction at District meetings. Additionally, we will hold two other training sessions; one for recruiting and one for quartermasters and trustees. We'll have concurrent sessions to be held on the eastern and western side of the state. Recruiter training is set for September 14 at Posts 9808 (Mechanicsville) and 1264 (Roanoke) starting at 9:00 AM. Quartermaster/trustee training is on October 5 at Posts 2239 (Colonial Heights) and 1264 (Roanoke) also starting at 9:00 AM.

State Judge Advocate Eddie Reasor is busy planning a membership roundup in the 12th District for November 8-10. We plan to visit every Post in the District and get to know as many members as we can. We are also looking at another roundup in the 1st and 2nd District areas sometime in the early Spring.

As always, your Department is here to serve you.

Respectfully,
Rick Raskin
State Commander

2. DISTRICT MEETINGS:

1 st	Date: 08/24/19 SOI: 9:00 AM Lunch and meeting to follow SOI Location: Hosted by Post 8252 Gloucester DAV Chapter 58 6265 Professional Dr, Gloucester Rep: SVC Eric Mallett	6 th	Date: 08/04/19 Meeting: 2:00 PM Location: Host Post 9877 Amherst Desmond Doss Academy 19 George St, Lynchburg Rep: CDR Rick Raskin
2 nd	Date: 08/10/19 SOI: 9:00 AM Lunch and meeting to follow SOI Location: Post 392 Virginia Beach 2408 Bowland Parkway Rep: JVC Butch Schupska	7 th	Date: 08/24/19 SOI: 9:00 AM Meeting: to Follow SOI Location: Post 2447 Edinburg 100 Veterans Way Rep: JVC Butch Schupska
3 rd	Date: 08/17/19 Meeting: 10:00 AM Lunch: to follow Meeting Location: Post 9808 Mechanicsville 7168 Flag Lane Rep: CDR Rick Raskin	8 th	Date: 08/18/19 SOI: 9:00 AM Lunch: 12:00 Noon Meeting: 1:00 PM Location: Post 3103 Fredericksburg 2701 Princess Anne St Rep: CDR Rick Raskin
4 th	Date: 08/10/19 Meeting: 9:30 AM SOI: to follow Meeting Location: Post 9954 Victoria 100 Marshall Avenue Rep: Judge Advocate Eddie Reasor	9 th	Date: 09/29/19 Lunch: 12 Noon Meeting: 1:00 PM Location: Post 9696 Bluefield 131 Lovelane St Rep: Judge Advocate Eddie Reasor
5 th	Date: 08/17/19 Lunch: to follow Meeting Meeting/SOI: 12:00 Noon Location: Post 4637 Martinsville 2327 Old Chatham Road Rep: Inspector Gary Adams	10 th	Date: 09/15/19 SOI: 9:00 AM Meeting: 1:00 PM Location: Post 1177 Leesburg 401 Old Waterford Rd Rep: Surgeon Geoff Lyster

11th Date: 09/14/19
SOI: 9:30 AM
Meeting: 11:30 AM
Location: Post 632 Harrisonburg
450 Waterman Drive
Rep: JVC Butch Schupska

12th Date: 08/03/19
Registration: 10:00 AM
Meeting: 11:00 AM
Location: Post 6975 Bristol
14 16th Street Bristol, TN
Rep: CDR Rick Raskin

13th Date: 08/10/19
SOI: 10:00 AM
Meeting: 12:00 Noon
Location: Post 8947 Mineral
201 Mineral Avenue
Rep: Surgeon Geoffrey Lyster

3. AUDITS:

Attention of Post Commanders is directed to Section 218 (a)(11) of the National Manual of Procedure, Officers: Duties and Obligations. Trustees Report of Audit must be prepared in detail within thirty (30) days from the end of each quarter.

4. OFFICE CLOSURE:

The State HQs and Hopewell Service Office will be closed August 9, 2019 for employee training.

5. COMPUTERS AVAILABLE:

Do you, your Post, or a needy veteran need a computer? How would you like to get one for free? That's right, FREE!

The Tech4Troops Project is now accepting requests. Any veteran is eligible to receive a FREE laptop computer. These are refurbished machines running Windows 7 and a have a free office suite of software installed. There are also some desktop computers available.

All you need to do is contact our point person District 3 Senior Vice Commander Jose Rivera at 804-241-2045 or by email: jose_e_rivera@hotmail.com. Jose will make arrangements with Tech4Troops for delivery to you. Please do not contact Tech4Troops directly.

6. DIGITAL MEMBERSHIP CARDS:

Members now have the ability to download their digital version of their membership card. Depending on whether a member has an iPhone or Android, they will be able to download and access their digital membership card from the VFW app.

This will not replace the physical VFW membership card - we will still be sending out membership cards to all our annual and Life members. This is intended as another option for our members' convenience. When asked to show a VFW membership card, a member can either produce their physical card out of their wallet or display their digital card on their smart phone.

7. DUTIES OF TRUSTEES:

Attention of Post Commanders is directed to section 218 of the Manual of Procedure, "Duty of Trustees." Trustees Report of Audit must be completed in detail at the close of each quarter. Commanders are reminded that accurate and complete records shall be kept by all persons handling Post funds, including the Club Manager and Bingo

Chairman. These records shall be audited by Post Trustees in the same manner as Post Quartermaster and Adjutant records.

8. E-MAIL ACCOUNT ACCESS:

All email accounts were reset so the new Officers could take control of their emails as of **June 17th**. This will be the primary means of sending correspondence from State Headquarters to Post and District Officers.

You will receive all General Orders, special notices and any other documentation that you need via email. This will help cut down on postal expenses and speed up the response time for you receiving the information.

Here are directions for logging into your new account for the first time.

1. Go to Department web site www.vfwva.org.
2. Click on Resources, Microsoft 365.
3. The user name is your email address; put that on the first line (see below for your new address).
4. Your default password will be **VFW#2019** once you have accessed the mail program you will be asked to change it; it must contain at least one uppercase letter and one number.

For Post Officers, your address will be cdrpost176@vfwva.org where the 176 is you replace it with **your** Post number.

adjpost176@vfwva.org
qmpost176@vfwva.org

For District Officers your address will be cdrdist1@vfwva.org for Districts other than the first just replace the 1 with your district #

adjdist1@vfwva.org
qmdist1@vfwva.org

9. IMPORTANT DATES:

September 28, 2019	Fall Council of Administration meeting, State Headquarters
October 12, 2019	Homecoming for the State Commander and State President, Post 9808 (Mechanicsville)
October 17-20, 2019	Southern Conference, Baton Rouge, Louisiana
January 10-12, 2020	Winter Council, Renaissance Portsmouth Hotel, 425 Water Street, Portsmouth, VA. Phone 757-673-3000. Room Rates are \$90.00 per night. Group name "Veterans of Foreign Wars-Winter Council Meeting". Cut-off Date December 9, 2019. The link needed to register for your room on line is as follows: https://www.marriott.com/event-reservations/reservation-link.mi?id=1562340618766&key=GRP&app=resvlink

10. GENERAL ORDERS:

The cut off for the General Orders is the 20th of the month. No EXCEPTIONS. Subscriptions for hard copy General Orders are \$30.00 for the year (**please note new price**). Contact State Headquarters for more info.

11. INCORPORATION:

The attention of the Post Commander is directed to section 708 of the National By-Laws and the Manual of Procedure, which prescribes the procedure for the Incorporation of Units. It shall be the responsibility of the Post Commander to ensure full compliance with both sections and to ensure that all state requirements for annual filing, fees, etc., are met in a timely manner.

Posts should take the necessary steps to incorporate under the laws of the state in which the Post is located. Financial responsibility laws, as interpreted by the courts, may cause members of unincorporated Posts to be at risk. Incorporating under the provisions of section 708 of the National By-Laws and the Manual of Procedure and the laws of the state will provide protection for Post members. Posts are urged to contact their Department Adjutant to obtain the proper forms for incorporating. The Articles of Incorporation must be reviewed by the Commander-in-Chief prior to forwarding them to the proper state authorities.

12. IRS FORM 8822-B:

IRS form 8822-B. It is now a requirement by the IRS that all Posts submit this form. This form must be submitted any time the Post Quartermaster changes and/or the Post address changes. This was effective January 1, 2014.

Here is the link to get the form and instructions – <http://www.irs.gov/pub/irs-pdf/f8822b.pdf>
 This will also apply to all Auxiliaries that have their own EIN number.

13. LEADERSHIP REFERENCE GUIDE:

The “Leadership Reference Guide” has been discontinued in its traditional format. In an effort to better serve the members of the Veterans of Foreign Wars of the United States, we have created "VFW Training and Support," where you will find training material relating to Membership Recruiting and Retention; Community Service, Youth Scholarships and Activities; Media and Public Relations; Post Service Officers; Member & Officer Training, Forms and Templates; and Veterans & Military Support. To utilize these valuable training guides, videos, forms and templates, please login at www.vfw.org, proceed to “My VFW” and click the link “VFW Training and Support.”

The online “Document Repository” will be maintained as a system of managing documents utilized primarily by Department Officers and members of the National Council of Administration.

14. LEGACY LIFE MEMBERSHIP:

CHECK OUT OUR LEGACY LIFE VIDEO! Go to www.vfw.org, click on JOIN, scroll down to Legacy Life Membership and then click on the video on the right. This prestigious program is available to all Life members and is now available in memoriam for past Life members. There are three levels of membership, each offer their own package of exclusive member benefits. Financial contributions to the Legacy Life member program are tax deductible to the maximum extent allowed by law.

<i>Enrollment Cost:</i>	<i>Annual Payouts:</i>	<i>Post:</i>	<i>Department:</i>	<i>National:</i>
Levels: Gold- \$1200.00		\$18.00	\$18.00	\$18.00
Silver- \$800.00		\$12.00	\$12.00	\$12.00
Bronze- \$400.00		\$6.00	\$6.00	\$6.00

What will your Legacy be?

15. LIFE MEMBERSHIP PAY-OUT:

The following will be the 2019 Life Member payout.

- Plan ABC - A total payout of \$10.44 for each life member (\$3.48 to each Post, Department and National).
- Plan D - A total payout of \$11.58 for each life member (\$3.86 to each Post, Department and National).
- Plan E - A total payout of \$22.50 for each life member (\$7.50 to each Post, Department and National).

As indicated in the By-Laws, payment will be made in September 2018 for all Life Members recorded as of August 31, 2018. In addition, a payment will be made in January 2019 for all Life Members processed during the period September 1 through December 31.

16. MEMBERSHIP:

Greetings All!

As I type this, I am preparing to leave for the VFW National Convention in Orlando. I plan to attend the Membership meeting to gain some knowledge in recruiting new members for our organization. I will pass along anything helpful in the next General Orders submission. In the meantime, keep up the good work and continue to look for venues that could help us increase our numbers. I am available to assist in any way that I can. If I can't help, I will find someone that can help. You can email me at membership@vfwva.org or call/text me at 757-572-8224.

Kathy Goodall
Membership Team

17. PARLIAMENTARY AUTHORITY:

Procedure and Ritual establish that *Robert's Rules of Order, Newly Revised, 11th Edition* shall be the parliamentary authority on procedural matters not governed by VFW By-Laws and Manual of Procedure. This edition of *Robert's Rules of Order* is readily available at local bookstores and online retailers such as Barnes & Noble and Amazon.

18. PARTNERS IN PATRIOTISM:

Have You Heard About the VFW's Partners in Patriotism? – Would you like to support the VFW's lifechanging programs for veterans, service members and their families and reduce the amount of mail you receive? The VFW has an option that allows you to support VFW programs on a monthly, quarterly, or yearly basis, as well as reduce expenses and eliminate the fundraising mail. It is called Partners in Patriotism. As a member of Partners in Patriotism, you choose a set dollar amount for your donation (minimum \$10) that is either charged to your credit card or set up as an Electronic Funds Transfer (EFT) from your bank account. Once you join the VFW's Partners in Patriotism, you will only receive the Quarterly Supporter newsletters to keep you informed of the many efforts your monthly gifts are making possible. If you are interested in joining Partners in Patriotism, you may contact Donor Services in the VFW Development Department at 1.833.839.4483 or email us at partners@vfw.org with "Partners in Patriotism Application" in the subject line.

19. POST OFFICER'S DUTIES:

Attention of incoming Post Officers is directed to Section 218 of the Manual of Procedure which outlines the duties of various Post Officers.

20. PROOF OF ELIGIBILITY:

Commanders, Adjutants and Quartermasters are reminded of the requirements of sections 216, 416 and 516 of the Manual of Procedure with regard to proof of eligibility for officers.

21. REPORTING:

Comrades to view whether your Post has submitted an Audit Report, Americanism, Community Service, Safety, Youth or Hospital report you should visit the Department website (www.vfwva.org).

The website is updated daily. If you have any questions, please call State Headquarters.

There will be no form for Homeless when reporting for assistance to a homeless veteran please put it on a Community Activity report under aid to others.

22. SCHOLARSHIP ESSAY THEMES:

The 2019-2020 themes have been chosen by Commander-in-Chief William J. "Doc" Schmitz. There will be **ONE THEME FOR BOTH CONTESTS**. The Voice of Democracy and the Patriot's Pen theme will be "What Makes America Great".

23. WINTER COUNCIL MEETING:

You will find the information for your online reservation link below. If you have questions or need help with the link, please do not hesitate to ask. We look forward to a successful event.

<https://www.marriott.com/event-reservations/reservation-link.mi?id=1562340618766&key=GRP&app=resvlink>

24. VOICE OF DEMOCRACY:

The Voice of Democracy program, instituted in 1947, has been the Veterans of Foreign Wars premier scholarship program. Annually, nearly 40,000 high school students compete for more than \$2 million in scholarships and incentives. Written and recorded audio essays are submitted by each applicant and address an annual patriotic theme. The 2019 theme is, What Makes America Great. The contest is open to students in grades 9-12. More specific information, including rules, forms, and brochures are available at <http://www.vfw.org>.

2019-2020 Voice of Democracy Reporting Deadlines

31 October, 2019 Student entries due at the Post
15 November, 2019 Completion of Post judging
15 December, 2019 Completion of District judging
22 December, 2019 Department VOD Selection Board
10 January, 2020 Completion of Department Judging
15 January, 2020 District Participation Reports due for Department Chairman
15 January, 2020 Department winners due for National

Awards will be presented to the top three Department winners at the Department Winter Council meeting on Saturday, 11 January 2020 in Portsmouth, Virginia. Please send complete application packets to your District Department Chairman to include the completed Official Student Entry form, a typed transcript, an audio CD or flash drive and a photograph of the District winner. Make sure your flash drive or CD is properly recorded and playable before sending it. Incomplete application packets will disqualify your candidate from District and Department judging. District Chairmen are expected to complete and send out the District Participation Report in a timely manner. It should be received by the Department VOD Chairman, which is required for his Department Report NLT Wednesday, 15 January 2020.

The District first place winning submissions should be mailed to the Department VOD Chairman Louis Filippone at 15608 Jillian's Forest Way, Centreville, Virginia 20121.

For those competing for the All-American award, please take note of the changes to the All-American program as Posts may donate \$75 to the National HQs Programs Department in lieu of submitting an entry. Districts may not substitute an entry for a donation. **ALSO**...the All-State plan will **NOT** be changed and donations in lieu of a submission does not earn credit for a Post competing for the All-State award.

You are strongly encouraged to send your application packets by UPS, Fed Ex, or USPS return receipt. You are also advised to keep a duplicate copy of the complete application packet on hand. The Department VOD Chairman must receive your submissions NLT Saturday, 21 December 2019. The Department VOD Selection Board will be held on Sunday, 22 December 2019 at Post 7589 in Manassas, Virginia.

Voice of Democracy Department Awards

The top three finalists will be invited to the Winter Council Luncheon in Portsmouth, Virginia on Saturday, 11 January 2020. All three finalists will receive their awards and present their essays at the awards banquet. The first-place winner will receive a minimum of \$2,000.00 from the Department along with \$500.00 from the Commander's Club and an additional check from the Auxiliary. The second-place winner will receive a minimum of \$1,000.00, and the third-place winner will receive a minimum of \$500.00. The Post that sponsors the Department's first place winner will be awarded the Clarence E. Kelley Memorial Voice of Democracy Trophy at the Department Convention on Thursday, 11 June 2020. Should you require any assistance or additional information regarding the 2019-2020 Voice of Democracy program, or its administration please contact me directly.

Louis Filippone
Chairman, Voice of Democracy Program

25. POST HOME IMPROVEMENT GRANT:

The Virginia Veterans Foundation, the official foundation of the Virginia VFW, has opened the window to apply for a grant to perform improvements on your Post home. The grant, funded by Powerhouse Gaming, will provide six (6) grants worth up to \$500 for the 2019-2020 year. Should any money remain after the six (6) grants are paid out, those not selected in the first round of grants will be considered a second time. The requirements and application are in the attachments. While the project can be completed anytime between July 1st, 2019 and June 30th, 2020, the application is due no later than November 30th, 2019. Entries can be mailed, faxed, or emailed to State HQs.

26. COMMUNITY SERVICE GRANT:

The Virginia Veterans Foundation, the official foundation of the Virginia VFW, has opened the window to apply for a grant to perform community service. The grant, funded by Powerhouse Gaming, will provide twelve (12) grants worth up to \$250 for the 2019-2020 year. Should any money remain after the twelve (12) grants are paid out, those not selected in the first round of grants will be considered a second time. The requirements and application are in the attachments. While the project can be completed anytime between July 1st, 2019 and June 30th, 2020, the application is due no later than November 30th, 2019. Posts **AND** Auxiliaries can apply for this grant, but only one grant will be given to an individual Post or their Auxiliary, regardless of who applies. Entries can be mailed, faxed, or emailed to State HQs.

Official:



Ken Wiseman
State Adjutant

By Order of:



Rick Raskin
State Commander



DEPARTMENT HEADQUARTERS
Veterans of Foreign Wars of the United States



Dear Comrade Commander:

August 1, 2019

One of the most important communications you will receive during the year concerns the bond of your Unit Quartermaster. Section 703 of our National By-Laws requires that each accountable officer shall be bonded with an Indemnity Company as surety and the By-Laws places the responsibility for adequate bonding upon the Commander of the post. In any business it is customary to bond any officer handling funds. **THE BOOKS AND RECORDS OF THE ACCOUNTABLE OFFICER MUST BE AUDITED AT LEAST QUARTERLY BY THE TRUSTEES. THIS IS TO COMPLY WITH SECTION 218 OF THE NATIONAL MANUAL OF PROCEDURES.**

The Department Headquarters carries a schedule bond for the bonding of Department and Post Accountable Officers. This bond runs for a year – from September 1 to August 31 – premium payments are made on that basis. All bonds expire on August 31 and premium for New Year is due on September 1.

Any unit may decide whether it prefers to take out a bond with some other surety company or have its funds protected by the Department Headquarters schedule bond. But the matter should be given prompt attention because if your Accountable Officer had previously been bonded through the Department Headquarters, **a new premium payment is required by September 1, 2019 and delinquent after this date.**

IF BOND IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 9-1-2019, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM, AFTER 90 DAYS PRIOR COVERAGE CEASES.

COVERAGES OF THE POLICY REQUIRE THAT:

1. You agree to make/or cause to be made, at least quarterly, an audit of your books and accounts, including complete verification of all securities and bank balances pertaining to each “employee and/or volunteer”.

If the above is not complied with, the Department will refuse to honor claim of missing funds which cannot be proven by records. Monthly audits and reconciliation of bank statements may avoid this denial of claim.

2. The Department will not pay for loss resulting from any unauthorized advances made by an “employee” to any member for delinquent dues and assessments.

3. “Employee” means any duly elected position, as listed in the policy schedule.

4. POST MUST SUBMIT A PROOF OF LOSS FORM WITHIN 120 DAYS FROM THE FIRST DATE OF DISCOVERY OF THE LOSS. Proof of loss resulting from dishonest acts on the part of the bonded officer is required in settlement of claims.

THIS BOND IS ONLY FOR THE YEAR SEPTEMBER 1, 2019 TO AUGUST 31, 2020.

The funds of your Post are protected only for that year. Premium for the following year will be due September 1, 2020.

DETACH AND RETURN THIS SECTION WITH YOUR PREMIUM CHECK TO YOUR DEPARTMENT HEADQUARTERS

 Give Name, Number, and Location of Post

I hereby apply for A1 Employee/Volunteer Theft (Surety Bond) in the amount of \$_____ for the position of _____ For the year of September 1, 2019 through August 31, 2020.

Number of Persons Bonded: 1 Number of Locations: 1 Post Annual Income: \$_____ Dated _____

Has the post had any bond losses over the past three years? _____
 If yes, provide a description with date and amount of loss on a separate sheet.

DEADLINE FOR BONDING IS SEPTEMBER 1, 2019 – AFTER THIS DATE YOU WILL BE DELINQUENT AND NOT IN COMPLIANCE WITH THE VFW BY-LAWS.

 Commander or Adjutant or Senior Vice Signature

 Phone Number

 Street Address and City

VFW QUARTERMASTER BOND

\$3.50 Per Thousand

\$ 3,000.----\$10.50
 \$ 4,000.----\$14.00
 \$ 5,000.----\$17.50
 \$ 6,000.----\$21.00
 \$ 7,000.----\$24.50
 \$ 8,000.----\$28.00
 \$ 9,000.----\$31.50
 \$ 10,000.----\$35.00
 \$ 11,000.----\$38.50
 \$ 12,000.----\$42.00
 \$ 13,000.----\$45.50
 \$ 14,000.----\$49.00
 \$ 15,000.----\$52.50
 \$ 16,000.----\$56.00
 \$ 17,000.----\$59.50
 \$ 18,000.----\$63.00
 \$ 19,000.----\$66.50
 \$ 20,000.----\$70.00
 \$ 21,000.----\$73.50
 \$ 22,000.----\$77.00
 \$ 23,000.----\$80.50
 \$ 24,000.----\$84.00
 \$ 25,000.----\$87.50

(\$3,000. To \$25,000.)
 \$3.50 Per Thousand

\$2.50 Per Thousand

\$ 26,000.----\$ 65.00
 \$ 27,000.----\$ 67.50
 \$ 28,000.----\$ 70.00
 \$ 29,000.----\$ 72.50
 \$ 30,000.----\$ 75.00
 \$ 40,000.----\$ 100.00
 \$ 50,000.----\$ 125.00
 \$ 60,000.----\$ 150.00
 \$ 70,000.----\$ 175.00
 \$ 80,000.----\$ 200.00
 \$ 90,000.----\$ 225.00
 \$100,000.----\$ 250.00
 \$110,000.----\$ 275.00
 \$120,000.----\$ 300.00
 \$130,000.----\$ 325.00
 \$140,000.----\$ 350.00
 \$150,000.----\$ 375.00
 \$160,000.----\$ 400.00
 \$170,000.----\$ 425.00
 \$180,000.----\$ 450.00
 \$190,000.----\$ 475.00
 \$200,000.----\$ 500.00
 \$210,000.----\$ 525.00
 \$220,000.----\$ 550.00
 \$230,000.----\$ 575.00
 \$240,000.----\$ 600.00
 \$250,000.----\$ 625.00

(\$26,000. To \$250,000.)
 \$2.50 Per Thousand

\$2.00 Per Thousand

\$251,000.----\$ 502.00
 \$252,000.----\$ 504.00
 \$253,000.----\$ 506.00
 \$254,000.----\$ 508.00
 \$255,000.----\$ 510.00
 \$256,000.----\$ 512.00
 \$257,000.----\$ 514.00
 \$258,000.----\$ 516.00
 \$259,000.----\$ 518.00
 \$260,000.----\$ 520.00
 \$270,000.----\$ 540.00
 \$280,000.----\$ 560.00
 \$290,000.----\$ 580.00
 \$300,000.----\$ 600.00
 \$310,000.----\$ 620.00
 \$320,000.----\$ 640.00
 \$330,000.----\$ 660.00
 \$340,000.----\$ 680.00
 \$350,000.----\$ 700.00
 \$360,000.----\$ 720.00
 \$370,000.----\$ 740.00
 \$380,000.----\$ 760.00
 \$390,000.----\$ 780.00
 \$400,000.----\$ 800.00
 \$410,000.----\$ 820.00
 \$420,000.----\$ 840.00
 \$430,000.----\$ 860.00
 \$440,000.----\$ 880.00
 \$450,000.----\$ 900.00
 \$460,000.----\$ 920.00
 \$470,000.----\$ 940.00
 \$480,000.----\$ 960.00
 \$490,000.----\$ 980.00
 \$500,000.----\$ 1,000.00

(\$251,000. To \$500,000.)
 \$2.00 Per Thousand

\$1.75 Per Thousand

\$501,000.---\$ 876.75
 \$502,000.---\$ 878.50
 \$503,000.---\$ 880.25
 \$504,000.---\$ 882.00
 \$505,000.---\$ 883.75
 \$506,000.---\$ 885.50
 \$507,000.---\$ 887.25
 \$508,000.---\$ 889.00
 \$509,000.---\$ 890.85
 \$510,000.---\$ 892.50
 \$520,000.---\$ 910.00
 \$530,000.---\$ 927.50
 \$540,000.---\$ 945.00
 \$550,000.---\$ 962.50
 \$560,000.---\$ 980.00
 \$570,000.---\$ 997.50
 \$580,000.---\$1,015.00
 \$590,000.---\$1,032.50
 \$600,000.---\$1,050.00

(\$501,000. And UP)
 \$1.75 Per Thousand



Tallman Insurance

A.1 Employee/Volunteer Theft (Dishonesty Bond)
VFW APPLICATION FOR CLUB EMPLOYEES &
BINGO TO BE COMPLETED BY BONDED
INDIVIDUAL

TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

Bond Term: October 1, 2019 to October 1, 2020

1. a) Name of Post Post #

b) Post Address

2. a) Name of Person to be Bonded

3. Position to be Bonded Bond Requested \$

4. Number of Persons Bonded 1

5. Number of Locations 1

6. Post Annual Income

7. Has the post had any bond losses over the past three years?

If Yes, provide a description along with the date and amount of loss.

8. a) Have you ever been bankrupt or insolvent?

b) If yes, please give details in a separate confidential letter to the Insurance Company

9. a) Have you ever been convicted of a felony or misdemeanor? (Other than Traffic Violations)

b) If yes, explain

IF BOND IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 10-1-2019, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM, AFTER 90 DAYS PRIOR COVERAGE CEASES.

If this is a replacement for a current position bonded, please advise what person you are replacing

.

Signed this day of , .
(day) (month) (year)

Signature: Person to be Bonded

VFW CANTEEN MANAGERS AND CANTEEN EMPLOYEES
 BINGO MANAGERS, GAMING MANAGERS AND GAMING WORKERS
 RATE SCHEDULE

\$6.00 PER THOUSAND

\$ 1,000.-----	\$ 6.00
\$ 2,000.-----	\$ 12.00
\$ 3,000.-----	\$ 18.00
\$ 4,000.-----	\$ 24.00
\$ 5,000.-----	\$ 30.00
\$ 6,000.-----	\$ 36.00
\$ 7,000.-----	\$ 42.00
\$ 8,000.-----	\$ 48.00
\$ 9,000.-----	\$ 54.00
\$10,000.-----	\$ 60.00
\$11,000.-----	\$ 66.00
\$12,000.-----	\$ 72.00
\$13,000.-----	\$ 78.00
\$14,000.-----	\$ 84.00
\$15,000.-----	\$ 90.00
\$16,000.-----	\$ 96.00
\$17,000.-----	\$102.00
\$18,000.-----	\$108.00
\$19,000.-----	\$114.00
\$20,000.-----	\$120.00
\$21,000.-----	\$126.00
\$22,000.-----	\$132.00
\$23,000.-----	\$138.00
\$24,000.-----	\$144.00
\$25,000.-----	\$150.00

\$4.00 PER THOUSAND

\$26,000.-----	\$104.00
\$27,000.-----	\$108.00
\$28,000.-----	\$112.00
\$29,000.-----	\$116.00
\$30,000.-----	\$120.00
\$31,000.-----	\$124.00
\$32,000.-----	\$128.00
\$33,000.-----	\$132.00
\$34,000.-----	\$136.00
\$35,000.-----	\$140.00
\$36,000.-----	\$144.00
\$37,000.-----	\$148.00
\$38,000.-----	\$152.00
\$39,000.-----	\$156.00
\$40,000.-----	\$160.00
\$41,000.-----	\$164.00
\$42,000.-----	\$168.00
\$43,000.-----	\$172.00
\$44,000.-----	\$176.00
\$45,000.-----	\$180.00
\$46,000.-----	\$184.00
\$47,000.-----	\$188.00
\$48,000.-----	\$192.00
\$49,000.-----	\$196.00
\$50,000.-----	\$200.00

\$3.00 PER THOUSAND

\$ 51,000.-----	\$153.00
\$ 52,000.-----	\$156.00
\$ 53,000.-----	\$159.00
\$ 54,000.-----	\$162.00
\$ 55,000.-----	\$165.00
\$ 56,000.-----	\$168.00
\$ 57,000.-----	\$171.00
\$ 58,000.-----	\$174.00
\$ 59,000.-----	\$177.00
\$ 60,000.-----	\$180.00
\$ 61,000.-----	\$183.00
\$ 62,000.-----	\$186.00
\$ 63,000.-----	\$189.00
\$ 64,000.-----	\$192.00
\$ 65,000.-----	\$195.00
\$ 66,000.-----	\$198.00
\$ 67,000.-----	\$201.00
\$ 68,000.-----	\$204.00
\$ 69,000.-----	\$207.00
\$ 70,000.-----	\$210.00
\$ 71,000.-----	\$213.00
\$ 72,000.-----	\$216.00
\$ 73,000.-----	\$219.00
\$ 74,000.-----	\$222.00
\$ 75,000.-----	\$225.00
\$ 80,000.-----	\$240.00
\$ 85,000.-----	\$255.00
\$ 90,000.-----	\$270.00
\$ 95,000.-----	\$285.00
\$100,000.-----	\$300.00

Southern Conference

Baton Rouge, LA
October 17-20, 2019



Southern
Hospitality



Cajun
Style



"LAISSEZ LES BON TEMPS ROULER"

Visit our website www.vfwdeptla.org/southernconference2019 for more information

**Southern Conference 2019 Veterans
of Foreign Wars & Auxiliary October
17-20, 2019**

Baton Rouge, LA

Hilton Hotel Downtown

Room Rate: \$119.00 + tax per night

This rate will be available October 14-22, 2019!

Free Parking compliments of Visit Baton Rouge Tourism!

Deadline October 10, 2019

Registration Form:

Name: _____ Title: _____

Department: _____ Post/Aux: _____

Phone #: _____ Email: _____

Pre-Registration fee is \$75.00 per person.

***Registration Fee covers:**

*Banquet, Hospitality Room, and Entertainment Registration at
the Conference will be \$85.00*

For Hotel Reservations please contact the Hilton at 225-344-5866 or
1-800-955-6962. Be sure to use the code VFW!

**Make checks payable to:
VFW Department of Louisiana
10185 Mammoth Ave.
Baton Rouge, LA 70814**

FOR DEPT. USE ONLY:

DATE RECEIVED: _____ CK #: _____ AMOUNT: _____

Southern Conference 2019
Veterans of Foreign Wars & Auxiliary
October 17-20, 2019
Baton Rouge, LA
Hilton Hotel Downtown

Request for Transportation:

A courtesy shuttle will be provided by the Hilton Inn Downtown Hotel to and from Baton Rouge International Airport.

Please complete the form below so that we can make sure the transition from the Airport to Hotel is smooth for everyone!

Name: _____ **Airline:** _____

Arrival Date:_____ **Time:**_____ **Flight:**_____

Departure Date:_____ **Time:**_____ **Flight:**_____

Mail Form to:
VFW Department of Louisiana
10185 Mammoth Ave.
Baton Rouge, LA 70814

Southern Conference 2019
Veterans of Foreign Wars & Auxiliary
October 17-20, 2019
Baton Rouge, LA
Hilton Hotel Downtown

Banquet Form:

Please fill out this form if you plan to attend the Banquet!

Name: _____ Department: _____

No. of guest attending: _____ Amount paid: _____

BANQUET MENU:

PRIME RIB

BAKED BOTATO WITH BUTTER & SOUR CREAM

COUNTRY STYLE GREEN BEANS

FARMERS SALAD W/ RANCH OR ITALIAN DRESSING

DESERT: PECAN PIE

COFFEE & TEA

***WE WILL ALSO HAVE A CASH BAR!**

Mail Form to:

VFW Department of Louisiana

10185 Mammoth Ave.

Baton Rouge, LA 70814

THE VIRGINIA VETERANS FOUNDATION

VFW Post Home Improvement Grant

The purpose of the VFW Post Home Improvement Grant is to assist VFW Posts in Virginia who need assistance with funding projects to improve, expand, or repair their Post home. There will be of six (6) grants worth up to \$500 each for the 2019-2020 year. All requirements must be met, or the Post will be required to return the grant, in part or in whole, depending on the circumstances.

The requirements of the grant are as follows:

- 1) The project must be initiated and completed in the period of July 1st, 2019 through June 30th, 2020.
- 2) The VFW Post in question must have a current non-profit status on file with the Internal Revenue Service (IRS) and the Post must provide the IRS paperwork proving this.
- 3) The Post must be in good standing with the VFW National Headquarters and the Department of Virginia.
- 4) The Post must own or lease the Post and must provide a copy of the documents showing either ownership or a current lease. For Posts who lease the property, there must be at least 2 years remaining on the lease to receive a grant.
- 5) The Post must not allow smoking in their Post building but may use the grant to repair damage after voting to ban smoking. A ban on smoking is defined as no smoking allowed inside the building of the Post home. It may be allowed outside of the building.
- 6) Receipts for the project must be provided and payment of the grant will not occur until this is done with all payments coming after project completion.
- 7) Should the project costs total less than \$500 once completed, the balance of the grant will not be paid. Additional projects may not be added to an approved grant. Alterations to an approved grant require approval by the Virginia Veterans Foundation before the grant can be claimed.
- 8) The VFW Post receiving the grant must agree to allow the VFW Department of Virginia and Virginia Veterans Foundation the opportunity to promote the project on social media, in official communications, and in other forms of marketing.
- 9) The grant will only cover materials and the Post is responsible for providing labor. This can be done through paying for labor or by doing the work themselves.
- 10) All decisions on grants are final and will be made by the Board of Directors for the Virginia Veterans Foundation.
- 11) Funding from this grant program may be combined with other grants but the total of the funding received cannot exceed actual costs and the amount received from this grant may be reduced accordingly.

THE VIRGINIA VETERANS FOUNDATION

VFW Post Home Improvement Grant

Official Grant Application

(All questions must be answered in full)

Name and number of the Post: _____

Post mailing address: _____

Physical address of the Post: _____

Post Commander name, phone number, and email address: _____

Post Quartermaster name, phone number, and email address: _____

Description of the project to be completed: _____

Estimated cost of the project: _____

How will labor be provided?: _____

By signing below, you acknowledge the requirements of the grant program. Furthermore, you acknowledge that you have provided all needed documents and that the decision on this grant application rests solely with the Virginia Veterans Foundation. Finally, you agree to provide all needed receipts for the project and to cooperate with the Virginia Veterans Foundation and the VFW Department of Virginia in promoting the project and grant.

Post Commander: _____ Post Quartermaster: _____

THE VIRGINIA VETERANS FOUNDATION

VFW Community Service Grant

The purpose of the VFW Community Service Grant is to assist VFW Posts and Auxiliaries in Virginia who need assistance with funding community service projects. There will be twelve (12) grants worth up to \$250 each for the 2019-2020 year. All requirements must be met, or the grant must be returned, in part or in whole, depending on the circumstances.

The requirements of the grant are as follows:

- 1) The project must be initiated and completed in the period of July 1st, 2019 through June 30th, 2020.
- 2) The VFW Post or Auxiliary in question must have a current non-profit status on file with the Internal Revenue Service (IRS) and the Post must provide the IRS paperwork proving this.
- 3) The Post or Auxiliary must be in good standing with the VFW National Headquarters and the Department of Virginia.
- 4) If the project is hosted at a building, it must be a non-smoking building regardless of the owner's rules for the use of the building.
- 5) The grant is not to be used for work on a VFW Post home or the property owned by any membership-based organization.
- 6) Receipts for the project must be provided and payment of the grant will not occur until this is done with all payments coming after project completion.
- 7) Should the project costs total less than \$250 once completed, the balance of the grant will not be paid. Additional projects may not be added to an approved grant. Alterations to an approved grant require approval by the Virginia Veterans Foundation before the grant can be claimed.
- 8) The VFW Post or Auxiliary receiving the grant must agree to allow the VFW Department of Virginia and Virginia Veterans Foundation the opportunity to promote the project on social media, in official communications, and in other forms of marketing.
- 9) The grant will only cover materials and the Post is responsible for providing labor. This can be done through paying for labor or by doing the work themselves.
- 10) All decisions on grants are final and will be made by the Board of Directors for the Virginia Veterans Foundation.
- 11) Funding from this grant program may be combined with other grants but the total of the funding received cannot exceed actual costs and the amount received from this grant may be reduced accordingly.
- 12) Only one grant per year will be provided to an individual Post or Auxiliary, regardless of who applies for the grant.

THE VIRGINIA VETERANS FOUNDATION

VFW Community Service Grant

Official Grant Application

(All questions must be answered in full)

Name and number of the Post/Auxiliary: _____

Mailing address: _____

Physical address of the event: _____

Commander/President name, phone number, and email address: _____

Quartermaster/Treasurer name, phone number, and email address: _____

Description of the project to be completed: _____

Estimated cost of the project: _____

How will labor be provided?: _____

By signing below, you acknowledge the requirements of the grant program. Furthermore, you acknowledge that you have provided all needed documents and that the decision on this grant application rests solely with the Virginia Veterans Foundation. Finally, you agree to provide all needed receipts for the project and to cooperate with the Virginia Veterans Foundation and the VFW Department of Virginia in promoting the project and grant.

Commander/President: _____ QM/Treasurer: _____